

SAP Success Factors Curriculum

1. Why Cloud?

- Why Success Factors?
- Success Factors Core & Talent Management modules Overview
- Role of Professional Services Consultant

2. Success Factors BizX methodology

- Accelerators, Configuration workbooks, Estimators, etc.
- Success Factors BizXpert architecture
- Business Execution process in detail

3. Understanding Success Factors terminology

- Introduction to Instance
- Introduction to Provisioning Partner Portal, Community, Success Store

4. Home-page acquaintance

- Portlets, Dashboards, Tile browser, Navigation Main Menu, Welcome Menu To-Do list, Admin
- Tools a glance

5. Welcome Menu Options

- My favorites list Search
- functionality Help & tutorials

6. Personalizing the Instance

- Welcome Portlets
- Company logo, Theme manager
- Theme manager, e-mail notifications, etc

7. Introduction to Organization chart

- Directory in Org. chart
- Resources in Org. chart
- Personal Card in detail

8. Introduction to Position Org. Chart

- Add Lower Position
- Add Peer Position
- Manage Position



+44 (020) 3950 8881



+1 332-600-8899



+91 9581512555



+46 76 441 48 79



trainings@slearn.academy

9. Introduction to Position Org. Chart (cont..)

- Internal number ranges
- Advanced position management
- Internal number ranges to Position

10.Introduction to Data (.csv) files

- Export employee
- Import employee
- Manage employee

11.Data Models

- Corporate data model
- Succession data model
- Country Specific Cooperate datamodel
- Country Specific Succession datamodel

12.Foundational Objects Configuration

- Organizational Foundational objects
- Job Foundational objects
- Pay Foundational objects

13.Generic Objects, Cost center

- Other FO, Workflow configuration
- Other FO, Event reason
- Other FO, Dynamic role

14.Introduction to Proxy management

- Add/Hire new Employee
- Understanding New Hire workflow
- Monitoring Workflows

15.Introduction to Employee profile

- Employee Self Service
- Manager Self Service
- Data Change workflow

16.Introduction to Role Based Permissions (RBP)

- User Permissions, Administrator Permissions
- Permission Roles, Permission Groups
- Manage Security

17.Introduction to Extended Markup Language (XML)

- Working with XML pad
- Document Type Definition (DTD) files
- Creating/Modifying Rules



+44 (020) 3950 8881



+1 332-600-8899



+91 9581512555



+46 76 441 48 79



trainings@slearn.academy

18. Introduction to MDF (Meta Data Framework)

- Generic Objects – Cost Centers
- Manage Advance Objects
- Manage Configuration UI

19. Picklist Management

- Working with Propagation rules
- EC – Payroll Overview
- Leave of Absence – Overview

20. Introduction to Time Off

- Define Holiday calendar and work schedule
- Define Time type and Time profiles
- Set up Time Off for Employees

21. Introduction to Goal Management

- Goal plan template: Basic
- Goal plan template: Extended
- Accessing Goal plan from Menu
- SMART goals, Cascading goals
- Goal Execution
- Goal Library

22. Introduction to Performance Management

- Accessing Performance v12 forms
- Performance review
- Competencies
- Rating Scale
- Route Map
- Stack Ranker
- 360 review Calibration overview
- Compensation overview

23. Introduction to Analytics

- Standard Reports
- Ad-Hoc Reports
- Creating new reports, Filters, etc.

24. Introduction to Social Colabaration

- Success Factors JAM
- Success Factors Mobile
- Activating/Registering Smartphone



+44 (020) 3950 8881



+1 332-600-8899



+91 9581512555



+46 76 441 48 79



trainings@slearn.academy

25. Introduction to Integration

- Side-by-Side deployment,
- Full cloud deployment
- Talent-Hybrid deployment

26. Resume preparation

- FAQs in Interviews
- Certification guidance
- Miscellaneous

27. Open Session

KEY FEATURES



Instructor-led Sessions



Learn from Experts



Assignments



24 x 7 Support



Real-time Case Studies



Get Certified

For More Info:

www.slearn.academy

www.linkedin.com/company/slearnacademy

www.facebook.com/slearnacademy

www.instagram.com/slearnacademy



+44 (020) 3950 8881



+1 332-600-8899



+91 9581512555



+46 76 441 48 79



trainings@slearn.academy