

ORACLE FUSION HCM CURRICULUM

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3. Enterprise Structure Definition
4. Rapid Implementation using Spreadsheets
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7. Payroll
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9. Performance Management
10. Goals
11. Profile management
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HCM Setup Configuration

1. Create Implementation Project
2. Define Geographic
3. Define Enterprise Structure
4. Define Job and Position Structure
5. Define Locations
6. Define Actions
7. Define Action Reasons
8. Define Reference Data Set
9. Define Divisions
10. Define LDG (Group of PSU (LE)
11. Define Legal Entities



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12. Define Jobs
13. Define Positions
14. Define Grades
15. Define Business Units
16. Define Departments
17. Organization Trees
18. Position Trees
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57. Explanation about prepayments
58. Explanation about Payroll tasks and Reports

Oracle Fusion Functional Setup Manager (FSM)

1. Introduction to Functional Setup Manager (FSM)
2. Understanding Application Implementation Process through FSM
3. Understanding Offerings
4. Understanding Options
5. Enabling Offerings
6. Implementation Project Creation
7. Task Assignments to Team Members
8. Status Tracking
9. Understating Task Lists/Tasks



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10. Overview on Offerings Documentation
11. Overview on Rapid Implementation Process

Oracle Identity Manager (OIM)

1. Implementation User Creation
2. Role Provisioning
3. Custom Roles Creation

Oracle Authorization Policy Manager (APM)

1. Role Templates
2. Oracle Delivered Roles
3. Generating Custom Data Roles

Oracle Business Process Management (BPM)

1. Approval Groups Creation
2. Approval Rule Definitions

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